



Brighton Fire Rescue District

500 S. 4th Avenue, 3rd Floor • Brighton, Colorado 80601
Telephone: (303) 659-4101 • Fax: (303) 659-4103 • Website: www.brightonfire.org.

***** POSITION POSTING*****

Applications will only be accepted from candidates who have passed the Colorado FIREfighter Testing Consortium Test in October 2017 or April 2018 and have a current CPAT.

Date: April 2, 2018

POSITION TITLE:	Firefighter/EMT
EMPLOYMENT STATUS:	At-Will
FLSA STATUS:	Non-Exempt
HOURS:	Fulltime 56 hour work week, rotating schedule
SALARY:	\$54,546 Starting Annual Base Salary w/ Holiday Pay

The Brighton Fire Rescue District is seeking applications to create an eligibility list for the paid, full-time position of Firefighter/EMT. The fire district has the right to change the position description at any time. This position is “at-will” which means that the fire district or the employee may terminate the employment at any time and for no reason.

Mandatory Qualifications:

- Possess a valid Colorado driver’s license
- High School Diploma or equivalent or higher education
- Current State of Colorado Emergency Medical Technician Certificate OR (NREMT required for application. Colorado EMT required at time of hire)
- Current CPR card
- Current (within one year of June 1, 2018) Candidate Physical Ability Test (CPAT) certificate
- Current (within one year of June 1, 2018) passing score from the Colorado FIREfighter Testing Consortium



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Applicants will be required to complete the following review, assessment, and interviews.

- Application/Resume Review
- Skills Assessment
- Oral Interview Assessment
- Chiefs Interview

Based upon the results of the above mentioned review, assessment, and interviews, the Fire District may extend an offer of full time employment to an applicant that is expressly conditional upon the individual passing the following:

- Background Investigation
- Medical Examination
- Physical Ability Examination
- Psychological Examination

Testing Dates:

These dates are tentative and will be confirmed after the closing date of the application period.

- Testing and assessment center tentative for the week of June 3, 2018.

Application Process:

Interested applicants must submit a completed employment application, cover letter, and resume with copies of all required certifications to jobs@brightonfire.org no later than 4:00 p.m. Friday, May 4, 2018. Incomplete submissions, or those received after this date and time will be ineligible for further consideration.

The employment application and a complete job description can be obtained from the district's website: www.brightonfire.org/employment

The Fire District has the right not to hire any of the applicants for the position in its sole discretion.